

## Environmental Policy Statement

Resource Futures' vision is for a circular economy where everybody uses resources sustainably.

As a purpose-driven company our work will

- Meet rigorous standards of social and environmental performance, accountability, and transparency;
- Make a positive difference;
- Contribute to the communities we work in;
- Maximise impact through collaborative working; and
- Provide our employees with rewarding work, personal development, a safe working environment and a stake in our success.

We aim to work in a financially sound, ethical, and innovative way, and to contribute towards a world where resources are used sustainably. However, we recognise that our day-to-day operations have some negative impacts on the environment. We will reduce these by aiming for exemplary practice, and applying the principle of Best Practicable Environmental Option.

The Company will:

- Maintain ISO 14001 accreditation;
- Comply fully with or exceed all statutory and obligatory requirements, and work where appropriate with government and industry to formulate new policies and legislation;
- Communicate our policies to all employees, suppliers, clients, and the wider public;
- Reduce negative environmental impacts by maintaining commitment to pollution prevention by:
  - Minimising use of resources and waste by applying principles of reduce, repair, reuse, recycle;
  - Maintaining housekeeping to the highest standards to reduce energy consumption;
  - Encouraging use of public transport, bicycles and walking among employees and sub-contractors for work and commuting;
  - Assessing in advance the environmental impacts of any proposed activity, new process or new equipment;
  - Monitoring environmental impacts where possible.
- Training
  - Provide information and training to employees to enable working in a manner producing minimum negative environmental effect and maximum positive effect.
- Monitoring Progress
  - Seek to continually improve our environmental performance via monitoring, measurement and regular management review of our progress on our objectives and targets.
- Procurement
  - Through our purchasing policy encourage our suppliers and sub-contractors to have appropriate environmental policies and improve their environmental performance.
  - Take account of the environmental performance of the products and equipment we choose when buying.

- Review
  - Review on an annual basis the effectiveness and validity of the Environmental Policy and ensure it is agreed, signed and dated by the Board of Directors.



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Sam Reeve  
Chief Executive  
20 March 2018