

## Environmental Policy Statement

Resource Futures' vision is to create a sustainable world-one in which resources are managed so that people and the planet thrive.

As a purpose-driven company our work will

- Meet rigorous standards of social and environmental performance, accountability, and transparency;
- Make a positive impact
- Contribute to the communities we work in and maximise impact through collaborative working;
- Provide our employees with rewarding work, personal development, a safe working environment and a stake in our success.

We aim to work in a financially sound, ethical, and innovative way, and to contribute towards a world where resources are used sustainably. However, we recognise that our day-to-day operations have some negative impacts on the environment. We will reduce these by aiming for exemplary practice and applying the principle of Best Practicable Environmental Option in both our business operations and project delivery.

The Company will:

- Maintain our ISO 14001 certification;
- Comply fully with or exceed all statutory and obligatory requirements, and work where appropriate with government and industry to formulate new policies and legislation;
- Communicate our policies to all employees, suppliers, clients, and the wider public;
- Calculate and report on our carbon footprint every year, and offset any emissions we produce as a company
- Reduce negative environmental impacts by maintaining commitment to minimising use of material resources, protection of the environment and pollution prevention by:
  - Applying the principles of reduce, repair, reuse, recycle;
  - Maintaining office operations to the highest standards to reduce energy consumption;
  - Encouraging and supporting the use of public transport, cycling and walking among employees and sub-contractors for work and commuting;
  - Assessing in advance the environmental impacts of any significant proposed changes , or new processes in business operations or project delivery
  - Monitoring environmental impacts where possible.
- Training

- Provide information and training to employees to enable and support working in a manner to minimise environmental impact
- Monitoring Progress
  - Seek to continually reduce our negative environmental impact via monitoring, measurement and regular management review of our progress on our objectives and targets.
- Procurement
  - Through our approved suppliers and purchasing procedure we encourage our suppliers and sub-contractors to have appropriate environmental policies and improve their environmental performance.
  - Take account of the environmental performance of the services, products and equipment we choose when buying.
- Review
  - We will review our environmental management system through our internal audit process to ensure that the system and our performance is continually improved.
  - Review the effectiveness and validity of the Environmental Policy on an annual basis and ensure it is agreed, signed and dated by the Board of Directors.



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Sam Reeve  
Chief Executive  
7 November 2023